



Please print. False information is cause for rejection or dismissal. Employment is subject to applicants satisfying the City's requirements including but not limited to drug screen, background investigation relating to previous employment, criminal activity and drivers' history. This application along with any other attachments become the property of the City of Texas City. Unused applications will be inactive after 6 months. PLEASE COMPLETE IN FULL. INCOMPLETE APPLICATIONS WILL BE REJECTED. (Revised 102703)

DATE 3-3-05

NAME Fullen, James P. SOCIAL SEC # _____

STREET ADDRESS 2321 Ave. J. CITY/STATE SANTA FE, TX. ZIP 77510

PHON [REDACTED] ARE YOU 18 YRS OR OLDER YES
Must be 16 for summer program

DO YOU HOLD A VALID TEXAS DRIVERS LICENSE? YES DL [REDACTED] CLASS C/M

WERE YOU IN THE U.S. MILITARY SERVICE? NO WHAT BRANCH N/A RANK N/A STATUS N/A

ARE YOU EITHER A U.S. CITIZEN OR AN ALIEN AUTHORIZED TO WORK IN THE U.S.? N/A
Proof of citizenship or immigration status will be required upon employment.

POSITION APPLYING FOR Police officer

DATE YOU CAN START 2-3-05 SALARY DESIRED STARTING ARE YOU EMPLOYED NOW? NO

MAY WE CONTACT YOUR PRESENT EMPLOYER? N/A HAVE YOU EVER BEEN EMPLOYED BY THE CITY? NO

WHAT DEPT? N/A WHEN? N/A ARE YOU AVAILABLE FOR PART TIME OR TEMPORARY WORK? N/A DO YOU HAVE ANY RELATIVES WHO ARE EMPLOYED BY THE CITY? NO

PLEASE SPECIFY: NAME & DEPT. N/A

ARE YOU ABLE TO MEET THE ATTENDANCE REQUIREMENTS OF THE POSITION? YES

HAVE YOU EVER BEEN CONVICTED OF A CRIME? YES IF YES, PLEASE EXPLAIN IN 1982, I WAS

CHARGED WITH AN ASSAULT SIX MONTHS PROBATION (conviction will not necessarily be a bar to employment
Each instance and explanation will be considered in relation to the position for which you are applying.)

EDUCATION

SCHOOL	LOCATION	FIELD OF STUDY	DID YOU GRADUATE?
HIGH SCHOOL <u>Bail High</u>	<u>GALVESTON, TX</u>	<u>BASICS</u>	<u>NO / GED</u>
COLLEGE/UNIVERSITY			
TRADE, BUSINESS OR CORRESPONDENCE			

SKILLS AND QUALIFICATIONS-Summarize any special training, skills, licenses and/or certificates that may qualify you as being able to perform job-related functions in the position for which you are applying.

MASTER PEACE OFFICERS LICENSE, INSTRUCTORS LICENSE, POLICE MOTORCYCLE INSTRUCTORS LICENSE. (SEE RESUME FOR ADDITIONAL)

EMPLOYMENT HISTORY - Provide the following information for your past and current employers, assignments or volunteer work. Explain any gaps in employment in comment section below. You may attach additional information or resume if necessary.

Employer <u>GALVESTON ISD</u> Telephone <u>(409) 766-5824</u> Address <u>4115 AVE. O. SUITE 1035</u> Job title <u>Chief of Police</u> Immediate supervisor <u>LYNN KALE</u> Reason for leaving <u>NON-COMPLIANCE 96641</u>	Dates Employed from <u>3-23-92</u> to <u>10-1-05</u> Salary <u>72,000.00</u>	Summarize the type of work performed-job responsibilities <u>MANAGE daily Police OPERATIONS.</u>
Employer <u>GALVESTON COUNTY PCS</u> Telephone <u>938-0263</u> Address <u>203 VAUGHN, LAMAR BLVD</u> Job title <u>DEPUTY CONSTABLE</u> Immediate supervisor <u>JOE SCLOTTUC</u> Reason for leaving <u>Hired by GIESD</u>	Dates Employed from <u>10-25-90</u> to <u>3-24-92</u> Salary <u>14,000.00</u>	Summarize the type of work performed-job responsibilities <u>CIVIL PROCESS SERVICE.</u>
Employer <u>CITY OF ELECTRA</u> Telephone <u>(940) 495-2131</u> Address <u>111 E. CLEVELAND</u> Job title <u>PATROLMAN</u> Immediate supervisor <u>SCOTT BURTON</u> Reason for leaving <u>Relocated TO GALVESTON</u>	Dates Employed from <u>2-6-89</u> to <u>9-24-89</u> Salary <u>15,000.00</u>	Summarize the type of work performed-job responsibilities <u>ANSWER RADIO DISPATCHED CALLS FOR SERVICE.</u>

COMMENTS including explanation of any gaps in employment _____

REFERENCES -Names and phone numbers of 3 personal references who are not related to you and are not previous supervisors.

NAME	PHONE NUMBER	YRS KNOWN
<u>KAREN MARTIN</u>	<u>[REDACTED]</u>	<u>10</u>
<u>Terri White</u>	<u>[REDACTED]</u>	<u>10</u>
<u>Gilbert Gomez</u>	<u>[REDACTED]</u>	<u>13</u>

IN CASE OF AN EMERGENCY, PLEASE NOTIFY JOANN FUIEN [REDACTED]
 I certify that all of the preceding statements made by me in this application are true, complete, and correct and are made in good faith. I agree that any false statements in this application shall be sufficient cause for rejection or dismissal at any time. The use of this application does not indicate that positions are open and does not in any way obligate the City of Texas City. I hereby authorize any and all individuals, companies, institutions, and organizations listed within this application to furnish the City of Texas City with any information they may have concerning me which they have on record or otherwise, and do hereby release any such individual, company, institution, or organization and all individuals connected therewith, including the City of Texas City, from all liability for any damages whatsoever incurred and from any claims or causes of action arising out of or related to the furnishing of such information.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with the City is of an "at will" nature, which means that the employee may resign at any time and the employer may discharge employee at any time with or without cause.

SIGNATURE James P. Fuen DATE 3-8-05

 Reviewed by: _____ Date _____ Interviewed by _____ Date _____
 Remarks _____ Revised 102703mjl

Texas City Police Department
PHYSICAL ASSESSMENT CLAIMS RELEASE

I, JAMES P. FULLEN, do hereby release, indemnify, and agree to hold harmless the City of Texas City, the Police and Fireman's Civil Commission, the Texas City Police Department, its employees, agents, and assigns from and against any and all claims, liability, and causes of action which may have accrued or in the future accrue to me as a result of my taking a test to determine my physical fitness. I understand that the said physical assessment is required as a part of the application procedure for consideration for employment by the Texas City Police Department.

I acknowledge that during the taking of the assessment, I will be required to exert myself physically, and that such exertion is only intended to measure my physical strength and condition to determine whether or not I meet the job-related requirements regarding physical strength and conditioning to be considered for employment by the Texas City Police Department. I voluntarily agree to participate in the said test and, realize the possibility that certain detrimental physiological changes may occur during exercise testing. These changes could include heart-related illness, abnormal heart beats, abnormal blood pressure and in rare instances, a heart attack. Realizing the possible consequences of said test, agree to waive and abandon any claim, cause of action, or liability that I may presently have or which I may attain in the future as a result of, or with regard to, the said test.

I further acknowledge that the foregoing instrument was executed by me for the purposes expressed herein, and I acknowledge that I have voluntarily executed the foregoing instrument, and that the contents thereof are true and correct.

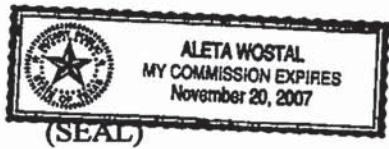
James P. Fullen
Name of Applicant

3-8-05
Date

STATE OF TEXAS §
 §
COUNTY OF §

BEFORE ME, the undersigned authority, on this day personally appeared JAMES FULLEN, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he/she executed the same for the purposes and consideration therein expressed.

GIVEN UNDER MY HAND and seal of office this 8th day of March, 2005.



Aleta Wostal
Notary Public

My commission expires: 11-20-07

POLICE DEPARTMENT
CITY OF TEXAS CITY
EMPLOYMENT QUESTIONNAIRE

THIS IS NOT AN EXAMINATION If this questionnaire is considered favorably, you will be notified when and where to appear for further processing.

NOTE: Study each question carefully Answer fully. Follow directions exactly. If not satisfactorily filled out, this questionnaire may be rejected on the grounds of being incomplete or inability to follow directions. Use ink and fill out in your own handwriting.

Position applying for: Police officer Social Security No. [REDACTED]

1. Fullen James Patrick
Last First Middle

2. Present Address 2321 AVE. J. SANTA FE, TX 77510

Phone Number [REDACTED] Work [REDACTED]

3. Date of Birth [REDACTED]
Month Day Year

Will you be at least 21 and not over 36 years of age on the date of application? YES

If not, will you be between the ages of 37 and 44 and have 5 years prior military or peace officer experience on the date of application? YES

I am 45 years or older and understand I am NOT ELIGIBLE FOR CERTIFICATION FOR A BEGINNING POSITION IN THE POLICE DEPARTMENT (143.023) _____

4. Drivers License Number: [REDACTED]

State of Issue Texas Class C/M

5. Height: 6'5" Weight: 215

Scars, Tattoos or other distinguishing marks:

N/A

12. ARREST, DETENTION AND LITIGATION (Details)

On May 17, 1982 several friends and I were at the Jack in the Box restaurant located at 61st & Avenue R ½ in Galveston, Texas. While in the restaurant, two white males and their girlfriends came into the restaurant and immediately began having words with one of my friends. Shortly thereafter, a fight broke out between my friend and one of the male subjects. The second male subject jumped in to assist his friend. At this point, I stepped in to assist my friend. The fight lasted approximately five minutes. After the fight, all parties involved left the restaurant without further incident.

Approximately two weeks later, Joe Giusti, a police officer with the Galveston Police Department contacted me. Officer Giusti stated that the gentleman we got into a fight with at the Jack in the Box had filed charges on my friend and me. Officer Giusti then stated that he had a warrant for my arrest. Later that afternoon, I met officer Giusti at my parent's house and turned myself in. I was then transported to the City jail where I was processed. After being processed, I was transported to the County Jail. I was released on a PR Bond.

(Disposition)

Cause number 57,830	ACBI was dismissed on September 26, 1993
Cause number 57,832	ACBI Deferred Adjudication with twelve months probation. On October 3, 1984 after completion of probation, the case was dismissed.

10. EMPLOYMENT HISTORY FOR THE LAST TEN YEARS: LIST ALL EMPLOYMENT BEGINNING WITH YOUR PRESENT OR MOST RECENT JOB..

DATES: MARCH 23, 1992 - OCT. 1, 2004	POSITION HELD: Chief of Police
COMPANY: GALVESTON ISD	
ADDRESS: 4115 AVE. O. SUITE 1035 GALVESTON, TX 77550	
SUPERVISOR: Lynn Hale	TELEPHONE: [REDACTED]
DUTIES: SEE ATTACHED	
DATES:	POSITION HELD:
COMPANY:	
ADDRESS:	
SUPERVISOR:	TELEPHONE ()
DUTIES:	
DATES:	POSITION HELD:
COMPANY:	
ADDRESS:	
SUPERVISOR:	TELEPHONE ()
DUTIES:	
DATES:	POSITION HELD:
COMPANY:	
ADDRESS:	
SUPERVISOR:	TELEPHONE ()
DUTIES:	
DATES:	POSITION HELD:
COMPANY:	
ADDRESS:	
SUPERVISOR:	TELEPHONE ()
DUTIES:	

11. TRAFFIC RECORD

1. Has your driver's license ever been suspended or revoked?

Yes _____ No If yes, give details _____

2. List all traffic citations you have received, excluding parking tickets.

Date	Charge.	City and State	<u>Disposition</u>
	N/A		

List in brief narrative any traffic accidents in which you have been involved, giving dates and locations.

N/A

12. ARRESTS, DETENTIONS AND LITIGATION

1. have you ever been arrested or detained by police?

Yes No If yes, give details see explanation attached

<u>Date</u>	<u>Charge</u>	<u>City and State</u>	<u>Disposition</u>
<u>May 1982</u>	<u>ACBI</u>	<u>Galveston, TX</u>	<u>Deferred / No Probation</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

13. PERSONAL DECLARATIONS

1. Have you ever been reprimanded for drinking intoxicants or using narcotics while on the job?

Yes No If yes, explain.

2.. Have you ever used any illegal drug or any other drug NOT prescribed for you by your physician?

Yes No If yes, explain.

MOTION TO DISMISS

THE STATE OF TEXAS

No. 57,830 vs.

JAMES PATRICK FULLEN

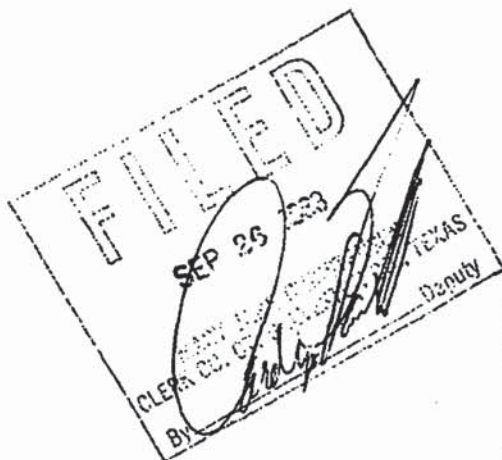
IN County COURT #2

Galveston County, Texas

Present Term, 1923

Now comes the State of Texas, by her Criminal District Attorney, and moves the Court to dismiss the above entitled numbered cause for the following reasons, to wit:

Defendant plead guilty in #57,832.



MICHAEL J. GUARINO
Criminal District Attorney
Galveston County, Texas.

By: Richard Branson
Assistant Criminal District Attorney

**Texas City Police Department
1004 9th Ave North
Texas City, Texas 77590**

READ THESE INSTRUCTIONS CAREFULLY BEFORE PROCEEDING

These instructions are provided as a guide to assist you in properly completing your personal history statement. It is essential that the information be accurate in all respects. It will be used as the basis for a background investigation that will determine your eligibility for employment.

- 1. Your personal history statement should be PRINTED legibly in ink in your own handwriting. Answer all the questions to the best of your ability.**
- 2. If a question is not applicable, or does not pertain to you, you must enter N/A in the space provided.**
- 3. Avoid errors by reading the directions carefully before making any entries on the form. Be sure your information is correct and in proper sequence before you begin.**
- 4. You are responsible for obtaining correct addresses. If you are not sure of an address, check it by personal verification. Your local Library may have a directory service or copies of local phone directories.**
- 5. If there is insufficient space on the form for you to include all the information required, attach extra sheets to the personal history statement. Be sure to reference the relevant section and question number before continuing your answer.**
- 6. An accurate and complete form will help to expedite your investigation. On the other hand, deliberate omissions or falsifications may result in your disqualification.**
- 7. An incomplete personal history statement may be grounds for disqualification from the hiring process.**

Texas City Police Department
1004 9th Ave North
Texas City, Texas 77590

DOCUMENTS REQUIRED

Copies of the documents listed below must be provided by you and attached to your personal History statement.

1. Valid Drivers License ✓
2. Birth Certificate ✓
3. High School Diploma / GED. ✓
4. College Degree / Transcript
5. Basic Peace Officer License ✓
6. TCLEOSE Examination Score *NONE WERE GIVEN IN 1986 (PASSED)*
7. Military DD 214 Form
8. Other Degrees , Licenses , Certificates, Ect. *TCLEDDS SHEET ATTACHED ✓*
9. A complete copy of your personnel file from your current employer ✓
10. A completed credit / financial history report ✓

I hereby acknowledge I have read and understand the instructions in connection with completion of my personal History statement. I understand that if any of the instructions are not followed, or if any of the documents are not supplied as required, I will be disqualified. NO EXCEPTIONS WILL BE MADE.

I also hereby certify there are no falsifications or deliberate omissions in any statement or answer given in my personal history statement. I am fully aware any such falsification or deliberate omission from this statement will mean disqualification. NO EXCEPTIONS WILL BE MADE.

Applicant
Signature: James P. Fuller Date 3-27-05

3. Have you ever sold, traded or given illegal drugs or narcotics to others?

Yes _____ No If yes, explain.

4. Do you have any obligations which would prevent you from fully performing the duties of a police officer, including working holidays, weekends, evening or night shifts?

Yes _____ No If yes, explain.

5. Are there any incidents in your life or details not mentioned herein which could influence this department's evaluation of your suitability for employment?

Yes _____ No If yes, explain.

AUTHORIZATION TO RELEASE INFORMATION

TO WHOM IT MAY CONCERN:

I hereby request and authorize you to furnish the TEXAS CITY POLICE DEPARTMENT with any and all information they may request concerning my work record, educational history, military record, criminal record and general reputation. This authorization is specifically intended to include any and all information of a confidential or privileged nature as well as photocopies of such documents, if requested. The information will be used for the purpose of determining my eligibility for employment as a police officer.

I hereby release you and your organization from any liability which may or could result from furnishing the information requested above or from any subsequent use of such information in determining my qualifications to serve as a peace officer.

James Fullen
PRINT NAME

James P. Fullen
SIGNATURE

DATE: 3-27-05

AUTHORIZATION TO RELEASE INFORMATION

TO WHOM IT MAY CONCERN:

I hereby request and authorize you to furnish the TEXAS CITY POLICE DEPARTMENT with any and all information they may request concerning my work record, educational history, military record, criminal record and general reputation. This authorization is specifically intended to include any and all information of a confidential or privileged nature as well as photocopies of such documents, if requested. The information will be used for the purpose of determining my eligibility for employment as a police officer.

I hereby release you and your organization from any liability which may or could result from furnishing the information requested above or from any subsequent use of such information in determining my qualifications to serve as a peace officer.

James Fuller
PRINT NAME

James P. Fuller
SIGNATURE

DATE: 3-27-05

Introduction:

On _____, this officer was assigned the pre-employment background investigation of _____ who made application with the Texas City Police Department to be a Police Officer. As a result of this investigation, the following information was found.

Methodology:

I conducted an investigation into the background of _____ based on information contained in his application file, to include his application, his personal history statement and other information that could be gathered as a result of these sources. The following information was found.

Application / Personal History:

My initial review of the application and other materials submitted by _____ revealed that he included all the required paperwork and or documents. The file was submitted on time, neat, clean and in order. All the questions asked of this applicant were answered or the required N/A was entered in the space.

Employment History:

Upon reviewing the application submitted by _____, it was found that he has been employed at the below listed locations.

1. February 2001 ----- November 2001 Village on the Park
Maintenance Helper / making minor repairs

According to the Village on the Park supervisors, _____ was a hard worker and always arrived to work on time or early. They did not have any problems with this employee and he would be eligible for re-hire if he requested and the position was available.

2. August 2002 ----- October 2003 Faraway College Police
General Police Duties

Faraway College Police also stated that he would be eligible for re-hire. He was a very good employee, always arrived early for duty and did not abuse sick time.

3. October 2003 ---- July 2004 Podunk Police Department
General Police Duties

Podunk Police Department stated that he left their department for personal reasons but while he was employed, he was a good officer. He always arrived to work early and assisted with duties before he came on shift. It got to the point that the supervisors had to tell him not to come to work hours early and start working. He was always dependable and did not abuse sick time.

Education History:

Graduate of Rancho High School

Faraway Community College	Law Enforcement	Associate Degree
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Faraway Community College	Police Academy	Graduated
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Military History:

_____ has no prior military service.

or

_____ served four years in the United States Army and received an Honorable discharge. (list awards, honors, decorations, schools, job in military, etc.)

Personal References:

A confidential questionnaire was mailed out to each of the personal references listed by _____ and the returns are in this packet for review. All the listed references completed and returned the questionnaires as per this department's request.

Personal Information / Home Visit:

Synopsis of observations and pertinent information learned during home visit.

Family Interview:

Synopsis of pertinent information learned during interviews with immediate family, ie; were the family members supportive of the career choice, shift work, working holidays, etc.

Miscellaneous Information:

Synopsis of any other information or references to applicant's general character. Did persons interviewed feel that the applicant would or would not make a good police officer, etc.

Arrests / Driving history:

List all known arrests; Offense, location, date, disposition.

List all known traffic history; accidents, citations, date, location, disposition.

Financial History:

Write a synopsis of the financial history provided in the background packet and any financial history learned through interviews. Include; judgments, loan defaults, repossessions, excessive indebtedness, etc.

Conclusion:

This investigator found no reasons for this applicant to be excluded from the oral review board.

or

This investigator feels that this applicant should not proceed any further in the application process for the following reasons;

Investigation by:

Sgt. Shipwreck
Texas City Police Department
1004 9th Ave. N.
(409) 643-????

14. PERSONAL REFERENCES: List below the names, addresses and phone numbers of five persons (not in law enforcement) you have known for the past five years. These persons must not be relatives or former employers. Local references are preferred

Name: <i>Allen Reddic</i>	
Address: <i>1825 36th Ave. N. Texas City, TX 77590</i>	
Home Phone: [REDACTED]	Business Phone: [REDACTED]
Business Address: <i>1325 Amburn Rd. Texas City, TX 77591</i>	
Years Known: <i>19</i>	

Name: <i>Andrew McLane</i>	
Address: <i>3222 69th #1023 Galveston, TX 77551</i>	
Home Phone: [REDACTED]	Business Phone: [REDACTED]
Business Address: <i>2517 Ball Galveston, TX 77550</i>	
Years Known: <i>15</i>	

Name: <i>Gilbert Gomez</i>	
Address: <i>2048 Barrington Point Dr. League City, TX 77573</i>	
Home Phone: [REDACTED]	Business Phone: [REDACTED]
Business Address: <i>2517 Ball Galveston, TX 77550</i>	
Years Known: <i>15</i>	

Name: <i>KAREN + JIM MARRIN</i>	
Address: <i>2323 AVE. J SANTA FE, TX 77510</i>	
Home Phone: [REDACTED]	Business Phone: () <i>N/A</i>
Business Address: <i>Retired</i>	
Years Known: <i>10</i>	

Name: <i>Terri + Steve White</i>	
Address: <i>2315 AVE. J SANTA FE, TX 77510</i>	
Home Phone: [REDACTED]	Business Phone: [REDACTED]
Business Address: <i>13301 Hwy 6 SANTA FE, TX 77510</i>	
Years Known:	